



## LANGARA COLLEGE ASSOCIATION OF RETIREES (LCAR)

### MEETING MINUTES

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Friday, March 22, 2024

10:00 – 11:00 am, via Zoom

**Attendees:**

Diane Bradley	Martin Gerson	Shannon Eeckhout (minutes)
Dave Lidstone	Alan Cooper	Patricia Cia
Roy Sinn - regrets	Bruce Kennedy	Brian McGibney

1. Any additions to the agenda  
No additions.
2. Approval of the agenda  
Approved as circulated.
3. Approval of the minutes from the February 23, 2024 meeting  
Approved as circulated. A finalized version will be circulated.
4. Business
  - 4.1 LCAR membership criteria – meeting with Paula Burns update – Martin, Brian, Diane
    - Martin reported the intent of the bylaw change
    - Paula explained why there was concern that it could get out of hand, current board could monitor membership but future board members may not have the same ability
    - Paula said to go ahead but a contract should be in place between LCAR and Langara that lays out what LCAR gets from the College
    - This also provides protections for LCAR for funding and support
    - Paula acknowledges that LCAR is separate and can update their bylaws
    - Paula will initiate the contract with Risk; no timeline in place
    - Plan is to go ahead with the bylaw update; Martin added that it would have to be approved through an AGM
    - When AGM notice goes out, would need to include notice of amendment; pass by 2/3 majority; then submission with updated bylaws; Martin will approve the wording  
Proposed amendment to LCAR Bylaws, regarding Eligibility for Membership.  
Replace article 2.1 with the following:  
2.1:  
(a) Retirees from all Langara College employee groups will become eligible to be members of LCAR effective immediately following their retirement date.

- (b) In addition to the preceding, the Board may extend eligibility for membership to specific retired individuals whose retirement was not directly from Langara College, provided that a substantial portion of their career was spent at Langara College, either
- i) as a Langara employee, or
  - ii) as an employee of another entity, working closely with Langara employees, in support of the Langara College community.

#### 4.2 Gala – Dave, Brian, Bruce

- Marketing: mailout to LCAR, will be in Langara Post on 26<sup>th</sup>; Studio 58 newsletter, shorter messages to listserv; reminders will be sent
- Ticketing: had to get this nailed down before marketing; Foundation worked with Roy to create online process; has worked fairly well; 24 tickets sold, \$600 so far; of the 24, some have had glitches
- First week of April, a message will go out to those who have paid
- Still can have walk ups on the night of the event; Gail will manage the door (cash and door prize tickets); will exchange cash for bar tickets; other volunteers would be welcome; Diane volunteers
- Diane questioned whether there would be tax receipt for the donation; Dave reported that making that arrangement would delay things; there is a record of what people paid and this can be reviewed later
- A separate process could be set up for donations; separate from the ticket purchase
- Door prizes: Judith Fairwood has donated an art piece; Studio 58 has given two season tickets to Studio 58; Gordon Trick has offered a framed print
- Reception: beer and wine, Deborah Blacklock has volunteered for serving certificate; Alan will assist; Bruce and Dave will pick up supplies; Dave will pick up a fruit and cheese tray; will rent glasses and be reimbursed; Studio 58 will donate concession items;
- Program: 8 acts confirmed; Roger Holdstock emcee; tech production confirmed
- Thanks to Dave for all his work organizing the Gala

#### 4.3 Workshops update - Roy, Diane

- Workshop this past Tuesday; 14 people registered
- Have another workshop on April 24
- Estate planning on April 16 – 12 enrolled
- Patrica added that the estate planning workshop was also advertised to Langara employees

#### 4.4 Report from the newsletter committee - Martin, Patricia

- Patricia reported that the Spring issue is expected to go out at end of April; rough draft and expecting a few more articles; will include a Gala review
- Can include updates from CURAC, COSCO and CPPR
- Patricia can include Diane's CPPR written report

- Thank you to Patricia for all her work on this upcoming issue and addition to the In Memoriam section

#### 4.5 Website management update - Roy / Patricia

- Roy's written report include the following: the website and mailing system is stable, but slow at times; our service provider has been experiencing problems that are slowing down many of its clients' systems, ours included.
- Many thanks to Roy for all his work on this

#### 4.6 Liaison with CURAC – Dave

- Affinity payment cheque will be made payable to the Langara Foundation
- Diane mentioned some members may be interested in donating to a scholarship – need to have minimum amount \$1,500 award value for three years: \$500/year for three years plus matching
- The affiliate payment will not be enough; should be able to set up something for LCAR members to donate; should we go forward to contact the Foundation about setting up a scholarship and what would it be for? For discussion.
- Dave – it is an opportunity to spread the LCAR name elsewhere; the Gala will continue to contribute to Studio 58; the key is developing a 'pot' of funds; we do not currently have the ability to manage funds (bank account)
- Diane noted this would require someone to manage this on an ongoing basis; we are all volunteers
- Patricia added that logistically we would not be able to provide a tax receipt; could consider a special promotion to build the \$1,500 pot in the next year or commit to an amount for the next three years.
- Diane will look into whether the foundation willing to take the money and provide tax receipts
- Alan suggested the Foundation set up a fund for LCAR donations

#### 4.6 Liaison with CPPR – Diane

- Diane circulated a written report
- Website not yet launched
- Subcommittees: liaison with pension plan; liaison with affiliates; governance; communication (website, newsletters); membership; workshops
- Needs more Langara members

#### 4.7 Liaison with Cosco – Alan

- No update today; will provide a summary for the newsletter (by April 15)

#### 5. Next Meeting

Friday, May 10, 2024 via zoom