

# LANGARA COLLEGE ASSOCIATION OF RETIREES (LCAR)

## MEETING MINUTES

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Friday, February 24, 2023

10:00 – 11:00 am, via Zoom

### **Attendees:**

Diane Bradley - Chair  
Dave Lidstone  
Roy Sinn  
Brian McGibney

Martin Gerson  
Gail Bremer - regrets  
Bruce Kennedy  
Susan Weber - regrets

Shannon Eeckhout (minutes)  
Patricia Cia - regrets  
Heidy Rahnumah

### **1. Any additions to the agenda**

- '4.6 Other items' added

### **2. Approval of the agenda**

- Approved with the addition of section 4.6

### **3. Approval of the minutes from the January 20, 2023**

- Approved as circulated.

### **4. Business**

#### **4.1 Updates from the newsletter committee – Martin, Dave, Roy**

- Dave provided an update: newsletter took longer than expected; team will meet next week to discuss strategy for the future volumes; will use Dick Reiner's sketches
- Printed copy looks great; has hard copies available; Diane could take copies to CPPR; Dave can drop off some copies with the LFA; left copies with Heidy, Shannon and Paula Burns; another suggestion would be the mailroom
- Roy added that adding extra people made it both easier and more complicated; had a lot of content, have enough for another edition.
- Diane added that Patricia is willing to help if needed; Judith Fairwood has offered to write an article about her art. Diane mentioned that Judith has small artworks that she would be happy to donate as a door prize at a future event

#### **4.2 Proposed future activities (Gala etc.) Bruce, Dave**

- Dave arranging a planning meeting
- Planning on using hard copy tickets and have door prizes (including Judith's art)
- Has drafted a memo for the LFA executive inviting them
- Has been in touch with Luke and Jason in AV about sound equipment; the usual event request form does not apply to the use of Studio 58;

- Bruce added that he is hoping Kevin will be able to help and have lighting set up already; Ruth finalized the time – need to be cleared out by 11:00 pm; do we need to get security clearance or expect that Kevin MacDonald, Studio 58, would take this on. Currently 6 weeks out. Hard copy tickets better than using the outside copy etix.
- Heidy suggests we advise both security and facilities of this afterhours event.
- Diane confirmed the date as Tuesday, April 11 and asked about advertising.
- Dave responded that advertising is TBD (perhaps a poster or Langara Post); will ask LFA to use their listserv to advertise the event.
- Brian added that through Rose Palozzi, Lead Steward and their listserv for the CUPE side. Shannon will provide the CUPE leadership with a hard copy of the newsletter.
- Diane asked about the catering, is there a plan for this. Gail usually does this.
- Dave – also TBD, the Chartwells services don't meet our needs for this event. Need to sort out something; needs would be pop, chips at intermission. Doesn't feel the need to have food out before the start. Logistics to be determined.
- Heidy suggests advising Chartwells of the event and the plan to provide our own refreshments at intermission.
- Dave requested that the subcommittee be responsible for the entertainment.

#### **4.3 Website content – Update on “In Memoriam” pages Roy, Diane, Patricia, Susan**

- Diane added this item to say that Roy, Patricia, Susan and Diane will be meeting on Monday to try to sort out the information that has been received.
- Roy updated that Patricia and Diane have done some research into other retirement associations; we are modeling after Kwantlen and SFU; looking at how extensive we want it and how to handle submissions; we know we want to do it; submission would come from those who want to write them; minimize the work we have to do to get it up on the website.
- Diane responded that we will put it under the members tab; Roy added that it would be kept public as those still working may be interested as well.

#### **4.4 Liaison with CPPR – Diane/Susan**

- Diane circulated a message yesterday (attached with minutes); not sure about the aim of our group, feels it is primarily in maintaining relationships within the college; also interested in socializing vs lobbying about political issues;
- Within Langara, this group has been treated well; good relationships; specials on CS; not sure how much the issue of ageism is relevant for LCAR
- Diane added that CPPR was also concerned about that FPSE (Federation of Post-Secondary Educators) was contemplating updating its Policy and Procedures Manual including major changes to policies concerning pensions, without proper consultation and was not adequately safeguarding the language on retiree benefits, including inflation protection. Further details can be found in CPPR's newsletters.
- Dave questioned who was represented by FPSE, are they not the employees? Should be also mindful of our membership who are on the municipal pension plan.
- Was also discussion about whether the public can attend FPSE meetings. Non-members cannot vote; can attend as observer.
- Dave also asked about the 10 principles of the AFU (Age Friendly Global University Network) but could not find them?
- Diane suggested they are in the article; if so send to Dave.

#### **4.5 Liaison with CURAC – Dave**

- No update

#### **4.6 Other items**

- Karma Names – annual domain name LCAR invoice will be processed by Shannon
- Listserv issues – Roy reported that the listserv has been problematic for sometime; some internet providers have filters that look at the volume of email that goes out, if too big a volume, it considers it spam; Roy investigating a resolution; can continue with a listserv technology for broadcasting; the other option is to have a login to our website to get authorization to send out; Roy uses that latter and has avoided issues this way; not as intuitive as you have to log in to the website to post something
- Roy mentioned that the LFA had similar issues, back a number years
- Roy also manually adding those who register on the website to the listserv
- Diane thanked Roy for his attention to this.

#### **5. Next Meeting**

- Friday, March 24, 2023 – invitation has been sent