

**LANGARA COLLEGE RETIREES STEERING COMMITTEE
MEETING MINUTES**

Monday, November 27, 2017
1:00 pm, Room B236

Attendees:

Gail Bremer	Dave Lidstone
Mel Fearman	Dawn Palmer
Martin Gerson (Chair)	Roy Sinn
Moira Gookstetter - regrets	Yvonne Ohara
Mike Holmwood - regrets	Ken Jillings - regrets

Minutes:

Shannon Eeckhout

The meeting was called to order at 1:06 pm.

1) Approval of agenda

The agenda was approved.

2) Approval of minutes

The minutes of September 11, 2017 were approved and will posted on the website.

3) Business Arising

A. Membership Building Activities

1. Connections with CUPE
 - Mel drafted a memo to CUPE
 - Shannon will provide Mel with the direct link to the listserv subscription page
 - Mel will remind stewards about the committee
2. Connections with LFA
 - Faculty retirees information sharing - LFA will remind members to contact the retirees administrator
 - The LFA has their own mailing list of private email address for specific use (job action), when people retire, they are moved to a separate list
 - Dawn reported that HR has a faculty list serv (active LFA) that the group could use
3. Other
 - Have Retirees 'business cards' available at the LFA Christmas party D. Palmer mentioned the Langara College Administrator Association – Eleanor Clarke is the new chair.

B. Membership in COSCO

- Roy reported that membership is due in January.
- \$70 for under 150 members. Currently 128 members on listserv.

Decision: all committee members are in favour of renewal

- Roy has attended two recent COSCO meetings.
- Recent issue discussed was Bill C27 – change in how pensions are dealt with.

Langara.

THE COLLEGE OF HIGHER LEARNING.

- COSCO in opposition to Government wanting organization to move from defined benefits to defined contribution (retroactively). Could mean reduction in benefits. COSCO lobbying against the bill. While some COSCO members may be affected, D. Palmer clarified that Langara retirees would not be affected by this.
- Universal Pharmacare – Don Davis, MP speaking on December 8
- Workshops – could have access to their workshops. Roy would like to survey for interest.
- PD from HR – Nav creates a calendar. Need to continue to advertise the availability of the sessions to retirees.
- **Action:** Roy to connect with Nav re: PD opportunities
- Shannon can assist with a survey.
- Advise Dave and keep apprised. Nav, Ken, Roy, Shannon can assist
- Yvonne suggested we select top 10 and survey on those or group or focus on one group this year and another next year.

C. Events

(1) Langara Geezers' Gala

- Dave brought a copy of the Voice where the event was covered. Roy asked for photos. **Action:** Dave to contact Voice reporter.
- If photographer gives permission, photos can be posted on Facebook with photo credit.
- Thanks to everyone who assisted with the planning. Special thanks to Gail, Yvonne and Shannon and Akvinder.
- Dave reported that people mentioned how the front of house was well received.
- \$1200 from ticket sales, \$20 from books sales and \$82 from beverages sales
- Yvonne asked whether we have earmarked the money to go anywhere in particular.. Studio 58 interested in receiving funds.
- Studio 58 has a variety of areas where funds can be used.
- **Decision:** Studio 58 will be given the opportunity to distribute the funds to support their students, as they wish.
- A note from Nav regarding communications that there is a dedicated Communications officer we can engage: Deborah Schratter
- Important to update the website before referencing it.
- Some concern about lack of buzz on campus about the event due in part to a lack of on-site advertising and on-site presence of the organizers..
- Gala 2018 – to be determined – for future agenda – mid spring
- Thank you to Dave for organizing a great event.

(2) Langara Retirees Social (note change of name)

Friday, January 26, new time 3:00 – 5:30 pm

- Gail reports that the event is all ready to go – thanks to Ken for his support and to Yvonne and Akvinder for their assistance
- \$2000 budget – currently within this budget
- Photographer – can be supplied by C+M free of charge if they are available on the date of the event.
- It was suggested that we have a member of the committee to be a greeter. Gail, Dave, Roy, Martin agreed to help with this
- Yvonne will arrange for music to be streamed through Spotify an online music provider
- Tim Higgs is unavailable to manage the wine but has provided Gail with specific details regarding what to purchase.

Invitations

- A print out of the electronic invitation was circulated
- Will go out via email in December, reminder in January (no paper copy)
- Will advertise at the LFA Christmas party – save the date postcard
- Dave suggested using the Retirees logo on the material – Yvonne to check in with C+M for a copy of the logo and will add to invitation and save the date card.

Inclusion of Spouses

- Martin mentioned that some events have allowed for spouse, many did not.
- Yvonne suggested that if we receive an inquiry about bringing a spouse, then we could say yes
- Dave suggested that more retirees might attend if they could bring their spouse
- **Decision:** if asked, we would allow spouses to attend

Master of Ceremonies

- Ken would do so if asked. Dave offered to help.
- MC will welcome everyone, introduce Lane and Dawn, then Martin.
- Will announce food, winner of door prize and also wrap up event.

Door Prizes

- Cannot raffle or sell tickets (considered a game of chance) or have silent auction without gaming license.
- Currently have donated items: Gift Certificate from Continuing Studies, Aquarium Tickets, Studio 58 tickets
- In addition: a gift basket (food related), donated wine/beer
- **Action:** Yvonne to follow up and confirm with Moira regarding the silent auction and whether this is an option.

Donations

- Money raised (alcohol sale) to go to Foundation.
- Yvonne spoke about the Community Cupboard (foodbank) initiative with Student Engagement and Financial Aid.
- **Decision:** all committee members are in agreement

Timing of Event

- Martin questioned if the length of the event might impact attendance.
- Yvonne suggested putting only a start time.
- Keep room booked until 7
- **Decision:** Change of time to 3:00 pm to 5:30 pm

(3) Discussion and Activity Groups

- 2nd Tuesday of each month
- Martin attended Leni's group.
- Each meeting had 6 or 7 people and last meeting had different set of attendees.
- Leni concerned that there are too many people may be interested
- Have notice on website if others are interested in starting group.
- Event has not been extensively advertised.
- **Action:** Martin will speak to Leni about advertising. Roy had suggested posting it on Facebook. Leni concerned about increased interest.
- **Action:** Roy will check in with Leni again about posting on Facebook.

(4) Langara Golf Club Gatherings

- Martin posed the question about having events this winter or wait until Spring.
- **Decision:** wait until May for more golf course meet-ups

D. Web Presence

(1) Langara College Retirees page in the HR Section of the Langara Website

- Link: <https://langara.ca/departments/human-resources-payroll/employee-culture/retirees.html> Short link: langara.ca/retirees
- Any feedback? Roy and Martin to review and update with Gala picture.
- Retirees Social and Pub gathering – Roy and Martin to submit updates to Nav.
- Advise Listserv of update, including link to website.

(2) Using LRC as a source of retiree contact information

- This refers to retirees wanting to contact other retirees via the committee.
- Retirees can contact the retirees101 email address and request contact for the connection to be made.

(3) Other - none

E. 49 on 49th - update

- Yvonne provided the following update on Moira's behalf
- Hoping to recreate the great trek from King Edward to the current location.
- Looking for retirees to be part of the subcommittee due to experience.
- Also interested in receiving for funny and insightful stories/anecdotes.
- **Action:** Martin will draft an update for the listserv and confirm details with Yvonne.

4) Retirees as Mentors

- An idea was suggested to have Retirees matched with current employees for coaching and mentorship
- Gail suggested retirees to sign up to instruct the ISW (take trainers course to be certified)

5) Other event planning

- Yvonne mentioned that an alumna manages Dublin Crossing, a local Irish pub.
- Potential Wednesday March 21.
- **Action:** Yvonne to check in with the pub for a reservation space.
- Timing: 3:00 pm
- Prepare a save the date notice for the January event.
- Martin can mention in his remarks at the January event.

Emeritus Awards

- **Action:** Shannon will to review list and check for membership.

6) Upcoming Langara Events that we should tell retirees about

- Yvonne will be looking for June grad volunteers.
- SOS campaign – March will be support our students month. Martin will put a note out at some point.
- [Holiday Wine Survivor](#)
- See link for details.
- Do you love wine? Ready to celebrate the holiday season? The Foundation is giving

you the chance to win with Holiday Survivor. Make it to the final tribal council (last five participants) and you could win up to 30 bottles of wine

Other Items

- Former faculty who did not retire from Langara – can they be members?
- **Decision:** all committee members are in favour as this aligns with Terms of Reference

7) Next meeting

- Shannon to send out a doodle poll for a 2 hour meeting the week of January 15th

8) Adjournment

- Meeting was adjourned at 3:12 pm