

**LANGARA COLLEGE ASSOCIATION OF RETIREES (LCAR)  
STEERING COMMITTEE  
FINAL MINUTES**

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October 22, 2021  
Via Zoom, 1030 - 1230

**Attendees:**

Gail Bremer - Chair	Martin Gerson	Shannon Eeckhout (minutes)
Dave Lidstone	Diane Bradley	Moira Gookstetter
Roy Sinn	Michael Sharzer	Ken Jillings - regrets
Brian McGibney - regrets	Susan Weber	Heidy Rahnumah
		Deborah Schratter – guest
		Alexandra Gordeyeva – guest

**1. Approval of the agenda**

The agenda was approved with the addition of Retiree's Newsletter

**2. Approval of the minutes from March 12, 2021**

The minutes were approved.

**3. Announcements**

- Gail welcomed the committee back
- Gail thanked Roy for his 3 years of leadership as Chair

**LCAR Pre-retirement Workshop**

- Workshop for Langara colleagues held May 4, 6 & 7, 2021 (Gail, Roy)
- Was advertised in the Langara Post; capped it at 8 participants; had enough for three workshops; all workshops well received
- Planning for additional workshops as there is a demand
- Gail drafted resource package which is on the website. She is now working on a pre-retirement checklist

**RBC Retirement Workshop (Gail, Roy)**

- Gail added that Moira put together an RBC retirement workshop on June 15, 2021 (10 or 11 attended);
- Moira added that she's working with RBC for a workshop later in November; will do a session on fraud and RRSP, RIF in the new year
- Langara has a College wide relationship with Royal Bank of Canada. They offer career prep support and they cater to students to help them get started. In the past they have provided financial support to Langara; on-campus location; ongoing partnership with a number of opportunities

**Employee Recognition event held August 23, 2021 (Gail, Roy)**

- Roy and Gail attended the on-site event which included photos and gifts. They had the opportunity to meet employees being recognized for 5 years of service and beyond. They also met new retirees and hand out registration cards

- People and Culture will host the event twice each year and will continue to invite LCAR members

#### **CPPR Report - Diane**

- Gail thanked Diane for circulating the attached CPPR report prior to the meeting
- Roy thanked Diane for taking over as the Langara representative for CPPR
- Susan and Diane will attend the AGM held on November 3<sup>rd</sup>, 2021 as our reps.

#### **4. LCAR website development (Roy)**

##### **Mailing list, listserv**

- Roy is keeping the website up to date including the online registration system; people can sign up themselves; cards given at recognition event has QR code
- Website registration does not link to listserv; may want help from another retiree to do this
- Working on uploading previous minutes from meetings
- Patricia Cia is recently retired and is very interested in photography so likely has some photos of our campus. Susan will contact her

##### **New process for checking retiree's eligibility for CS courses**

- Shannon and Roy will work on a new process for confirming retirees

##### **Retirees Newsletter**

- Heidi Rahnumah, Development Officer, Foundation would like to do a LCAR newsletter to go out every couple of months. The content would be monitored by the committee and it would appear on our website. The newsletter could include relevant Langara Post notices
- Moira added that there is a lot of information that is no longer public but the retirees would likely want to know about
- Gail can monitor the Post for content and will reach out to LCAR for content ideas
- Dave wondered about identifying someone in the retirement community who has a sense of what is going on in the retirement community
- Martin added that the last 18 months has led to disconnection; willing to help out
- Diana also happy to help reviewing content
- Roy could send something out on the listserv looking for content, stories about what is happening in retirement
- Moira will work with C&M for final version but content comes from retirees; will need to meet with C&M on moving the content into a retirees newsletter, still lots of work to do before launch
- Martin suggested that Keith Gilley who used to be an editor of Faculty Affairs may know what retirees are doing
- Roy suggested a separate meeting on this topic – would be good to get content from the unions
- The committee was in favour of moving forward with a newsletter

#### **5. Board Membership**

- Gail was nominated as LCAR Chair by the committee. With the support of Roy and Shannon, Gail accepted the role.
- Remaining committee members: Roy, Martin, Ken, Dave, Michael, Diane, Susan
- Brian – to confirm\*
- One vacancy remains
- Susan has been asking Linda Hale about joining, currently undecided

Vice-Chair – Michael nominated Susan; Susan declined

Will need to check in to see if Brian would be interested\*

CURAC reps: Dave and Martin will continue

COSCO reps: Roy and Ken

- Ken resigned as a representative
- In the past Ken and Roy have represented Langara. COSCO is a great organization. It has a connection to workshops, has brought in guest speakers and seniors community. Meetings were held once/month but neither Ken nor Roy has been attending the meeting over the last while.
- Susan volunteered to be the rep for one year.

#### **6. LCAR logo (Gail, Roy)**

- Roy wanted better art to replace the old retiree's logo which was done for a specific purpose but was not meant as branding for retirees
- Roy and Gail talked to Deborah and Alexandra in C&M about the logo
- Deborah and Alexandra met with Roy and Gail to dive deep in to what LCAR is and what we stand for; report presented and confirmed
- Alexandra generated three designs depicting LCAR's identity were shared with Roy and Gail initially and then the committee
- Once a logo is selected, tweaks are welcome
- Once complete, a brand identity guideline will be provided
- The committee thanked Alex and Deborah for their work
- Logo one (Gathering) was selected but minor tweaks were requested. Once done they will be reviewed at the next meeting

#### **7. SHWI Workshops update (Roy)**

- Deferred

#### **8. AGM**

- Event will be In-person and by zoom on Wednesday, December 1, 2021 1:30 – 3:30 in C408
- Heidi and Gail will organize the event

#### **9. Next Meeting**

- Shannon will poll for a meeting time on November 15 or 19, 2021

The meeting concluded at 12:30 pm.

\*In an email exchange between Gail and Brian on Oct. 15, 2021, Brian chose to remain on the committee. He has declined the vice chair position.