

**LANGARA COLLEGE RETIREES
STEERING COMMITTEE
FINAL MINUTES**

February 23, 2021
Via Zoom, 1:00 – 2:00 pm

Attendees:

Roy Sinn – Chair	Martin Gerson	Shannon Eeckhout (minutes)
Dave Lidstone	Diane Bradley - regrets	Moira Gookstetter
Gail Bremer	Michael Sharzer	Ken Jillings
Jane Mason	Susan Weber	Heidy Rahnumah
Brian McGibney		

The meeting was called to order at 1:09 pm.

The January minutes (two points in item 5) will be updated and recirculated.

1. Approval of agenda

2. Web Proposal

- Jane thanked the group for the proposal.
- A meeting was held with Chris Arnold-Forster, Risk; David Cresswell, CIO, Moira Hofstetter, Executive Director Foundation and Director of College Advancement; Jane Mason, Vice-President, People and Culture to review how to best support advancing this initiative.
- For the domain/website, Langara can take care of purchasing and the retirees can administer; David Cresswell recommends that Langara enter into the contract with a vendor, rather than the retirees group.
- Typically, when organizations want this, the retirees group would need to become a not-for-profit organization
- BCIT has this type of set-up; became a not-for-profit; has a retiree website and works collaboratively with the retirees; has similar resources and links and service opportunities; Jane recommends reaching out to them for more information on what they have done.
- The website would be separate from Langara, but paid for by Langara. Hosting costs would come from the existing budget set up for Retirees.
- Moira added that it comes to the control of information; if separate, cleaner in terms of privacy and governance and operations. If operating a separate website, then that becomes the responsibility of the group; allows for clarify over membership. When you transition to being a retiree, you can then become a member of the society. Can help with the issue around access to retiree information – retirees could provide more information.
- The group would then be responsible for the website; not Langara. Current working relationship with the College would continue.
- Moira added an example of the Langara Foundation – different legal entity but work closely with College.
- Jane explained that there is no objection to the website, but with becoming a society would be the next step.
- Martin and Dave stated that they have some experience setting up a society.
- A constitution and bylaws are required – use Terms of Reference as a basis.
- Chris Arnold-Forster, Risk, could be engaged when the preparation was complete.
- Brian suggested that everyone who is interested should submit 'what we want to be and why'.

- Moira mentioned that a constitution and bylaws are farther reaching than the current terms of reference.
- Gail acknowledged that most of the educational organization retirees are in fact are societies.
- Roy's experience is that many of them operate more independently; does not want to change the current relationship.
- **Action:** create a working group; take offline

3. SHWI Workshops – update from Roy

- Seniors Health and Wellness workshops, 13 responses to survey Roy sent, interest in workshops; Roy will advertise.
- Jane advised that there have been changes to the Municipal Pension Plan (effective Jan 2022); changes are fairly significant; brings Municipal plan more aligned with College Pension plan; less favourable for high income earners; more favourable for lower income earner; takes out factor of 90; calculates just on the fact. Does not affect this group of retirees. Info at mpp.Pensionsbc.ca

4. Planning Retirement Workshops – update from Gail

- Gail and Roy have been discussing putting on a workshop for potential retirees
- Jane suggested limiting to the social and emotional aspects of retirement – those are the conversations that would be valuable; stay away from pension and financial topics
- Gail agreed, stick to the 'lived experience'; and offer lists of resources.
- Gail, Roy and one other to host. Gail looking for feedback on the document attached.
- Michael and Brian also volunteer to assist.
- Announcements go out in the Langara Post, the same place all professional development activities are advertised there. Langara no longer sends emails with this type of information.
- Target group is people who are planning to retire who we can also recruit to this group.

2:00 pm Shannon left the meeting.

Meeting continues with Roy taking notes.

5. Engagement Activities – update from everyone

- Dave working on organizing the next Gala and recruiting performers. Dave suggested changing "Geezers Gala" to "Grand Gala".

6. Joining Municipal Pension Plan Retirees Association

- Roy will contact Association and discuss an affiliation.