

LANGARA COLLEGE RETIREES FINAL MINUTES

March 12, 2021
Via Zoom, 1:00 – 2:00 pm

Attendees:

Roy Sinn – Chair	Martin Gerson	Shannon Eeckhout (minutes)
Dave Lidstone	Susan Weber - regrets	
Ken Jillings	Diane Bradley - regrets	
Gail Bremer	Michael Sharzer	
Brian McGibney		

As this is a mainly working group meeting, Langara representatives are not in attendance.

The meeting was called to order at 1:08 pm.

1. Approval of agenda

- Added Retirees info on Langara.ca
- Added Announcement by Michael
- Removed Gala as there is no update at this time

2. Approval of minutes

- Approved as circulated

3. Adopting a society name for the LCR

- LCAR Langara College Association of Retirees
Or
- LCRA Langara College Retiree Association (some other organizations have this naming convention.
- This would be the official name, not necessarily what we have to call ourselves
- As a quorum had been established, Langara College Association of Retirees (LCAR) was approved by all in attendance. Feedback and confirmation will be requested from Susan and Diane; Martin had previously stated was fine with the name.
- The domain name is also available.

4. Update on application to become a Society

- Roy reported that he'd spoken to Gordon Farrell from BCIT about their retirees association; they are not registered as a society, has a constitution and bylaws; acting as a society; uses an independent web provider – the same one Roy has used for the health and wellness institute.
- BCIT RA pays the provider directly not through the College. Have had own site since 2014. BCIT matches dues with their own funding; allows rooms to be used, pays for food, provides an office, computer, phone and parking.

- The constitution is short, only half a page; it describes the organization whereas the bylaws determine the function.
- Martin joined the meeting at 1:21 pm
- The intention is to make the bylaws as flexible as possible. The officers would be taken off the bylaws but included in a policies and procedures manual. We can then decide if we need new positions or make changes; we'd have flexibility.
- Society Act does not mention specific positions or roles.

- Document is drafted and ready to present to the rest of the group and then to the College.
- Society provides a template that was used, as well as our Terms of Reference.
- Once manual is ready, we could get rid of Terms of Reference document as it would be redundant.
- Dave added that there were constructive email exchanges to get this work done. Thanks to Martin for the work he did on this and how it was presented for feedback.
- The board of the society and steering committee – the later has 4 participants who are college employees and not association members. Just a language issue; the steering committee would include the board of the society.
- Martin confirmed that the official board (just members of the society) and then there are staff members (like the College members; not voting members).
- There is a member funded society and a regular society; most have at least 3 board members.
- Ready for final draft; Martin will circulate early next week; will also work on a policies and procedures manual.
- Will be circulated to the College to review.

5. Update on engagement activities

- a. Health & Wellness workshops
 - Roy surveyed the listserv, 14-15 responses, 6 votes for will and estates; usually will need 8 people minimum; will revisit in 6 month
- b. Pre-retirement workshops via Zoom
 - Roy and Gail have met and drafted a format of the workshop; checked in with Heidi who will advertise in the Langara Post and will manage registration; on track to offer at end of April/early May
 - Roy and Gail to host with 8 participants; will involved Michael and Brian on future workshops
 - Will have a few slides including purpose, takeaways and delivery method; 50 minutes for discussion based on broad statement/questions; wants the discussion to come from participants; full session will be 90 minutes
 - Focus is on the participants; summary and things to think about, reference page to pass along; feedback opportunities
 - Not focused on financial aspects but will provide a contact for this purpose; offers an online financial workshop

6. Retirees info on Langara.ca website

- People and Culture webpages from langara.ca being moved to an internal SharePoint site
- Shannon has asked that a presence for Langara retirees remain until the external website is ready
- A link can then be added to langara.ca to the new site when ready

7. Langara College Retirees meetings moving forward

- Full Langara College Retirees Steering Committee with full attendance can be schedule every two months; working group meetings (retirees only) can be schedule as needed; Shannon can set up a Zoom room for working groups

8. Announcement by Michael

- Michael wanted to ensure the committee was aware of the January 29, 2021 passing of James Denholm, Principal Emeritus of Vancouver Community College (VCC), Langara Campus (Jan 29, 2021)