

## LANGARA COLLEGE RETIREES STEERING COMMITTEE MEETING

August 1, 2018 10:30 am to 12:30 pm, Room T222

### Minutes

#### Attendees:

Roy Sinn (chair)  
Dave Lidstone  
Yvonne Ohara

Mel Fearman  
Ken Jillings  
Shannon Redmond

Shannon Eeckhout (minutes)

#### Regrets:

Dawn Palmer  
Moirra Gookstetter  
Gail Bremer

The meeting was called to order at 10:34 am.

#### 1. Approval of the agenda

- The agenda was approved.

#### 2. Approval of the June 25, 2018 minutes

- Section 3a iv. was revised to ‘**Action:** Dave will send out an inquiry via the listserv closer to the event date.’
- With the edit, the minutes were approved and will be added to the website.

#### 3. Business Arising

##### a. Events

##### i. Geezer’s Gala

- Dave has put out a call for performers and will advertise starting at the end of August
- Yvonne confirmed that advertising to include current college staff and suggests starting to advertise 6 – 8 weeks prior to the event
- Yvonne offered to make printed tickets like last year
- Dave suggested that there would likely be the same number or more acts as last year and should have firmer numbers by early September.
- **Decision:** Acts would generally be retirees but an act could include a current employee
- Yvonne offered to look after the bar again this year if Tim could assist with buying or provide names of what needs to be purchased. Shannon E to order catering.

##### ii. Pub Gatherings at Langara

- Ken reported that there is a meeting on August 15, then September 11<sup>th</sup> from 3:00 to 5:00
- Roy will send out an announcement and Shannon R will reach out to some Nursing retirees (10 – 20 people is the perfect size).

##### iii. Planning for October and November pub gatherings

- Dublin Crossing on Tuesday, October 16 3:00 to 5:00 pm
- **Action:** Yvonne to send contact information to Ken

##### iv. ~~January~~ **February** afternoon social on campus (including the AMM)

- February 21, 2019, 3:30 to 5:30 pm

- **Action:** Yvonne has offered to check on availability of staff lounge

#### b. COSCO report

- There was no meeting in July but meetings resume in September
- Roy and Ken stated that they might not need to attend every meeting.
- Roy still working on having the Therapeutics Initiatives speaking come in September

#### 4. Continuing Studies Discount Process

- The confirmed process is attached to the minutes

#### 5. CURAC membership

- Martin completed the application and Shannon E has processed payment.
- **Action:** Shannon R volunteered to stay in contact with CURAC about the benefits of membership

#### 6. Beyond 49 report

- In Moira's absence, Yvonne reported that planning is underway for the October 10 launch and noted that anyone can take part in the walk
- **Action:** Yvonne to follow up with Moira about how the retirees could be involved before the march (ie breakfast)

#### 7. Retirees Website Update

- **Action:** Shannon E will add Ken as a contact on langara.ca/retirees webpage

#### 8. Retirees with Disabilities

##### a. communicating with retirees with computer challenges

- **Action:** Shannon E to pass his phone number along and Roy will reach out
- Roy will take the lead and Shannon R will help as needed

#### 9. Death Notices

- Dave recognized Martin for the kind words used in the communications around the death of retirees
- **Action:** Roy to find out from Martin how he receives the information and create a protocol
- Yvonne suggests consistent messaging when we hear about a death. Communication and Marketing could be asked to create a template if needed
- **Action:** Shannon E to check with HR whether contacting the retirees group is on an HR checklist.

#### 10. Transition Models of Retirement

- Dave reported on the notion that had come up at the tri-university meetings. UBC retirees group is very active and one mandate is to change the culture of retirement at UBC from 'expulsion' or disconnection to 'transition'. UBC wanted to have retirees maintain offices and access to research.
- The LCR Group does some of this by providing opportunities to get together and scheduling events.
- Some organizations have 'club-like' specialty groups including BC Hydro.

### **11. Computers**

- Shannon R wondered about technical support for retirees and their personal computers.
- Dave spoke of his positive experience taking his iPad to the helpdesk for assistance.
- Is there an opportunity for Langara to give to the Retires Committee as we give to the organization? A resource list perhaps.
- Shannon R to take the lead on this, Roy to support. Gail to assist possibly.

### **12. Executive Positions – change to Past President, President, President Elect**

- Dave reminded the committee that there are specific positions outlined the Terms of Reference (attached).
- At the Tri-university meeting, UBC explained that they have has the positions of Past President, President and President Elect.
- **Action:** Shannon to add as an agenda item for next meeting.
- Mel has experience with a committee had a Chair and a Vice-Chair who would take on the chair role at some time.

### **13. Recruiting New Retirees**

- Shannon E reported that staff retiring are encouraged to join the listserv and a link is included in their retirement letter.
- **Action:** Shannon E to report on new members since last meeting
- Shannon E and Shannon R to reach out to people who are announced as retiring in the Langara Post
- Shannon E to follow up with Dawn about how members are recruited (added directly to the listserv or provided a link)
- Any recommended changed to the Terms of Reference would be taken to the Annual Membership Meeting in February 2019 for approval or put out on the listserv prior to the AMM.

### **14. Other Agenda Items**

- Dawn supports all retirees from the College becoming members of the Retirees Group (including CS and LEAP)
- Phone Tree - to encourage retirees (friends) to join the listserv. Listserv information could be provided.

#### **14. Next Meeting**

- September 7, 2018, 1:00 to 3:00 pm – invitation has been sent  
**Action:** Everyone to bring Terms of Reference ideas and/or recommended changes to the next meeting.

The meeting concluded at 12:30 pm.